**JOIN US!**

**Save the Children international is the world's leading independent organization for children working to deliver change for children in around 120 countries around the world.**

**We are operating in 9 countries in West & Central Africa (Senegal, Mali, Ivory Coast, Burkina Faso, Niger, Nigeria, Sierra Leone, Liberia and DRC) with a $ 524 M portfolio and a significant growth over years.**

**With programs in Health, Nutrition, Education, Protection of Child Rights and our actions in humanitarian crisis context, Save the Children in West & Central Africa touched more than 15 millions of children.**

**SAVE THE CHILDREN GIVES YOU THE OPPORTUNITY TO PLAY A ROLE IN CHILDREN’S LIFE.**

**In order to achieve “our 2030 ambitions for children” in West & Central Africa, we ARE LOOKING FOR HIGH CALIBRE CANDIDATES:**

**COUNTRY LEADERSHIP**

**ROLES**

The Country Director has the responsibility to lead the Country team, whilst delivering Save the Children’s strategy through:

Delivering quality programmes, including advocacy, for children and working with Save the Children national members, partners and donors.

**QUALIFICATIONS**

Proven capacity to assume a senior leadership role in similar context

Documented track record for performing well in humanitarian action

Excellent interpersonal and mentoring skills

**DESIRED COMPETENCIES & BEHAVIOURS**

**Accountability:**

• Takes responsibility for decision-making and efficient resource management, and holds team and partners accountable for delivery of their responsibilities by delegating effectively, affording staff professional autonomy, providing the necessary development to improve performance, and applying appropriate consequences when results are not achieved;

• Creates a managerial environment across the Country Programme to lead, enable and maintain our culture of child safeguarding, achieving results together with children and role modelling Save the Children values.

**Ambition:**

• Sets ambitious and challenging goals for self and team, takes responsibility for own personal development, and encourages team to do the same;

• Engages and motivates others by widely sharing their personal vision for Save the Children;

• Future orientated, strategic and global thinker.

**Collaboration:**

• Builds and maintains effective relationships with team, colleagues, members, donors and partners;

• Values diversity as a source of competitive strength;

• Approachable, diplomatic, and supportive, with well-developed listening skills.

**Creativity:**

• Develops and encourages new and innovative solutions both on a personal level and by building and leading teams willing to take disciplined risks.

**Integrity:**

• Honesty, openness, and transparency;

• A strong commitment to Save the Children’s vision of a world in which every child attains the right to survival, protection, development, and participation.

**ESSENTIAL**

**10+ years of experience in similar positions**

**Bilingual (English & French)**

**To apply, send your CV and cover letter to** **rachel.peteuil@savethechildren.org** **and** **flora.sy@savethechildren.org** **no later than November 30th, 2016.**

**Please in your cover letter indicate your availability and any country preferences you may have.**